

# **Speech and Language Therapy Assistant Job Description**

## We are currently recruiting in the North East of England

As a Speech and Language Therapy Assistant at ATtherapy you will support the multidisciplinary team (MDT) to embed excellent therapy approaches to achieve client goals. Speech and Language Therapy Assistants will inspire, motivate, and support other members of the team to deliver high quality intervention to clients, their families and team.

### Main roles and responsibilities

- Deliver high quality Speech and Language Therapy Assistant sessions to help the client to achieve their maximum potential.
- Participate in setting and documenting goals for clients with the lead speech and language therapist.
- To liaise with the lead speech and language therapist and other relevant members of the MDT to evaluate outcomes and report progress within clinical records and update reports.
- To develop in-house resources to support our clients to develop their communication.
- Contribute to ATtraining to provide training and advice on how to support a client effectively within therapy.
- To communicate effectively and work collaboratively with other members of the multidisciplinary team, from backgrounds including health, social and education settings.
- To write equipment justifications for therapy resources to share with case management or parents/carers.
- To plan accessible, therapy activities using resources that are appropriate to different needs (e.g., culturally appropriate, representing Black or minority ethnic people, LGBTQ families etc).
- To help with delivery of literacy programmes to clients, written by therapy staff, to meet individual requirements.
- To take responsibility for a varied caseload of differing complexities and to organise this effectively with regard to priorities and use of time.
- To communicate and work effectively as a team with ATtherapy and ATmentor staff.
- To contribute to the Speech and Language therapy Assistant team service development and promotion.

### **Person Specification**

- Passionate about therapy for clients with additional needs.
- Knowledge and understanding of the Speech and Language Therapy Assistant role, seeking out CPD opportunities.
- Excellent interpersonal skills, embedding the ATtherapy way.
- Good IT skills and technical aptitude.
- The ability to work flexibly in accordance with service needs.
- Full driving licence required, and successful candidate must be confident at driving.

#### Benefits and Rewards

- 25 days paid leave per annum plus bank holidays (3 to be taken between Christmas and New Year)
- Salary: £23, 033 £24, 567 with an appraisal and pay review every 12 months
- Employer's pension contribution
- Full programme of induction plus supported training and development opportunities to facilitate personal career progression and continuing professional development
- Based from home
- Free DBS Enhanced Disclosure
- Laptop and iPad
- A supportive, friendly working environment

## We offer

- A supportive and well-established team
- The support to progress in your career
- Regular supervision and progression through annual appraisal system
- Employee assistance programme providing mental health and wellbeing support